



UK Modern Slavery Act - Statement

This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and sets out the steps Bender UK has taken to identify and prevent slavery and human trafficking in our business and supply chain, during the year to 31 December 2024.

Bender UK is a subsidiary of Bender Industries GmbH & Co. KG; we supply, install, service, and maintain electrical clinical equipment, electrical safety systems, and critical power infrastructure. Whilst our parent company operates under EU regulations, the [Bender Group Code of Conduct](#) aligns with UK standards and regulations.

Bender UK is committed to ensuring that there is no modern slavery or human trafficking in our business or supply chains. This statement reflects our commitment to acting ethically and with integrity in all our business relationships.

We recognise that modern slavery is a global issue that we all must work together to eradicate. We understand the potential risks and take responsibility for implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place.

In 2024 we have continued to engage in the following activities to ensure that slavery and human trafficking is not taking place:

- Build long-term relationships with key suppliers and customers, clearly communicating our expectations. For national or international supply chains, we prefer to liaise with a UK-based branch or representative. These entities must have robust anti-slavery and human trafficking policies, verified through our supplier vetting forms.
- Use our supplier vetting process to confirm measures are in place to prevent modern slavery.
- Require each supply chain entity to conduct at least 'one-up' due diligence on the next link, as it is impractical for all parties to maintain direct relationships throughout the entire chain.
- Deliver modern slavery awareness training to key personnel via our e-learning platform.

In 2025 we will continue with these actions and plan to deliver the following additional measures:

- Implement modern slavery auditing as part of our supply chain regular performance reviews and auditing



Gareth Brunton, Managing Director
Bender UK Ltd

